

2020 High Priority Occupations for Lackawanna County Workforce Development Area

SOC Code	SOC Title	Educational Attainment	Wages (2019)			Employment			
			Entry Level	Annual Average	Exper. Level	Estimated 2016	Projected 2026	Percent Change	Annual Demand
11-1021	General & Operations Managers	BD+	\$52,900	\$113,040	\$143,120	1,140	1,220	7.0%	102
13-1041	Compliance Officers	BD	\$39,420	\$61,360	\$72,320	280	310	10.7%	26
13-1051	Cost Estimators	BD	\$49,070	\$74,740	\$87,570	220	250	13.6%	24
13-1161	Market Research Analysts & Marketing Specialists	BD	\$36,890	\$58,160	\$68,800	340	390	14.7%	39
13-2011	Accountants & Auditors	BD	\$43,420	\$65,640	\$76,740	840	900	7.1%	82
15-1151	Computer User Support Specialists	PS	\$30,830	\$43,730	\$50,190	290	330	13.8%	26
17-3025	Environmental Engineering Technologists & Technicians	AD	N/A	N/A	N/A	N/A	N/A	N/A	N/A
17-3031	Surveying & Mapping Technicians	MT OJT	\$37,840	\$47,780	\$52,750	N/A	N/A	N/A	N/A
21-1021	Child, Family & School Social Workers	BD	\$28,200	\$37,480	\$42,110	320	350	9.4%	35
21-1023	Mental Health & Substance Abuse Social Workers	MD+	\$29,420	\$39,280	\$44,210	190	210	10.5%	22
23-2011	Paralegals & Legal Assistants	AD	\$30,340	\$43,210	\$49,650	200	230	15.0%	24
29-1141	Registered Nurses	BD	\$52,040	\$65,940	\$72,890	2,280	2,610	14.5%	156
29-2055	Surgical Technologists	PS	\$35,830	\$43,870	\$47,890	N/A	N/A	N/A	N/A
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$37,850	\$44,670	\$48,080	1,090	1,190	9.2%	90
31-1014	Nursing Assistants	PS	\$26,500	\$31,540	\$34,060	2,230	2,490	11.7%	289
31-9091	Dental Assistants	PS	\$31,790	\$40,690	\$45,140	290	310	6.9%	34
31-9097	Phlebotomists	PS	\$28,920	\$35,110	\$38,200	170	220	29.4%	23
33-3051	Police & Sheriff's Patrol Officers	MT OJT	\$29,860	\$54,530	\$66,860	580	600	3.4%	39
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	\$22,790	\$35,300	\$41,550	710	760	7.0%	108
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	\$25,110	\$41,240	\$49,300	250	260	4.0%	30
39-1021	Supervisors - Personal Service Workers	WK EXP	\$27,280	\$38,980	\$44,830	260	280	7.7%	27
39-5011	Barbers	PS	N/A	N/A	N/A	N/A	N/A	N/A	N/A
41-1011	Supervisors - Retail Sales Workers	WK EXP	\$27,590	\$51,120	\$62,880	1,010	1,020	1.0%	105
41-2022	Parts Salespersons	MT OJT	\$21,890	\$32,300	\$37,510	150	160	6.7%	20
41-3021	Insurance Sales Agents	MT OJT	\$33,360	\$70,820	\$89,540	330	340	3.0%	33
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	\$39,210	\$56,140	\$64,600	1,160	1,150	-0.9%	111
43-3011	Bill & Account Collectors	MT OJT	\$28,840	\$35,920	\$39,470	440	420	-4.5%	42
43-3021	Billing & Posting Clerks	MT OJT	\$28,310	\$35,840	\$39,610	360	390	8.3%	39
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	\$26,450	\$37,740	\$43,390	1,370	1,310	-4.4%	141
43-4051	Customer Service Representatives	ST OJT	\$26,860	\$36,850	\$41,840	2,420	2,490	2.9%	318
43-4061	Eligibility Interviewers, Government Programs	MT OJT	\$40,490	\$48,400	\$52,360	210	220	4.8%	20
43-4111	Interviewers (Contact Tracers)	ST OJT	\$23,540	\$31,570	\$35,590	N/A	N/A	N/A	N/A
43-9061	Office Clerks, General	ST OJT	\$22,370	\$33,620	\$39,250	2,560	2,500	-2.3%	287
47-1011	Supervisors - Construction & Extraction Workers	WK EXP	\$48,410	\$72,510	\$84,560	300	330	10.0%	33
47-2073	Operating Engineers	MT OJT	\$38,300	\$54,170	\$62,100	350	380	8.6%	44
47-2111	Electricians	LT OJT	\$38,160	\$64,130	\$77,120	530	580	9.4%	65

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47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	\$30,350	\$52,090	\$62,960	250	280	12.0%	31
47-4011	Construction & Building Inspectors	WK EXP	\$39,450	\$52,090	\$58,410	160	170	6.3%	19
47-4051	Highway Maintenance Workers	MT OJT	\$26,920	\$40,890	\$47,870	240	250	4.2%	25
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$41,150	\$60,080	\$69,540	250	260	4.0%	23
49-3023	Automotive Service Technicians & Mechanics	PS	\$26,900	\$33,700	\$37,100	490	490	0.0%	46
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	\$31,260	\$43,760	\$50,010	290	310	6.9%	28
49-9041	Industrial Machinery Mechanics	LT OJT	\$40,750	\$51,870	\$57,430	260	280	7.7%	25
49-9071	Maintenance & Repair Workers, General	MT OJT	\$23,120	\$34,580	\$40,300	910	970	6.6%	96
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$39,790	\$56,170	\$64,360	420	410	-2.4%	40
51-2092	Team Assemblers	MT OJT	\$21,500	\$28,870	\$32,560	520	430	-17.3%	45
51-4011	CNC Machine Tool Operators	MT OJT	\$34,010	\$40,690	\$44,020	340	340	0.0%	32
51-4031	Cutting, Punching & Press Machine Setters/Oprs/Tenders	MT OJT	\$24,860	\$35,390	\$40,650	210	200	-4.8%	22
51-4041	Machinists	LT OJT	\$40,150	\$49,170	\$53,680	280	310	10.7%	31
51-4081	Multiple Machine Tool Setters/Oprs/Tenders	MT OJT	\$26,450	\$38,300	\$44,220	230	220	-4.3%	23
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	\$33,080	\$43,310	\$48,430	130	140	7.7%	15
51-5112	Printing Press Operators	MT OJT	\$26,950	\$36,690	\$41,550	280	250	-10.7%	24
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$27,130	\$39,370	\$45,490	360	340	-5.6%	39
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	\$36,860	\$56,250	\$65,940	200	210	5.0%	23
53-3021	Bus Drivers: Transit & Intercity	MT OJT	\$29,580	\$41,370	\$47,260	220	220	0.0%	25
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$36,730	\$49,500	\$55,880	1,790	1,980	10.6%	217
53-3033	Light Truck Drivers	ST OJT	\$21,610	\$34,500	\$40,940	720	750	4.2%	80
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$29,010	\$36,690	\$40,530	1,130	1,250	10.6%	142

Educational Attainment Abbreviations:

Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.

Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.

Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.

Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.

Bachelor's Degree (**BD** or **BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Master's Degree (**MD** or **MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.

Doctoral (**PhD**) or First Professional Degree (**PROF**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.