

## 2023 High Priority Occupations for Lackawanna County Workforce Development Area

| SOC Code | SOC Title   | Educational Attainment | Wages (2022) |                |              | Employment     |                |                |               |
|----------|---|------------------------|--------------|----------------|--------------|----------------|----------------|----------------|---------------|
|          |   |                        | Entry Level  | Annual Average | Exper. Level | Estimated 2020 | Projected 2030 | Percent Change | Annual Demand |
| 11-3031  | Financial Managers                                    | BD+                    | \$78,280     | \$131,710      | \$158,420    | 220            | 240            | 9.1%           | 20            |
| 11-9051  | Food Service Managers                                 | WK EXP                 | \$44,390     | \$60,860       | \$69,100     | 180            | 200            | 11.1%          | 24            |
| 11-9111  | Medical & Health Services Managers                    | BD+                    | \$68,800     | \$117,790      | \$142,290    | 250            | 330            | 32.0%          | 30            |
| 13-1071  | Human Resources Specialists                           | BD                     | \$39,660     | \$62,680       | \$74,200     | 280            | 290            | 3.6%           | 28            |
| 13-1081  | Logisticians  | BD                     | \$49,330     | \$74,430       | \$86,980     | 90             | 110            | 22.2%          | 11            |
| 13-1161  | Market Research Analysts & Marketing Specialists      | BD                     | \$35,500     | \$57,120       | \$67,930     | 260            | 310            | 19.2%          | 32            |
| 13-1198  | Project Mgmt & Other Business Oprs Specialists        | BD                     | N/A          | N/A            | N/A          | 320            | 320            | 0.0%           | 23            |
| 13-2011  | Accountants & Auditors                                | BD                     | \$45,900     | \$70,920       | \$83,440     | 700            | 720            | 2.9%           | 64            |
| 15-1211  | Computer Systems Analysts                             | BD                     | \$55,930     | \$80,530       | \$92,830     | 180            | 180            | 0.0%           | 13            |
| 15-1232  | Computer User Support Specialists                     | PS                     | \$40,300     | \$60,060       | \$69,940     | 420            | 450            | 7.1%           | 34            |
| 15-1256  | Software Developers & QA Analysts                     | BD                     | N/A          | N/A            | N/A          | 390            | 450            | 15.4%          | 37            |
| 17-3025  | Environmental Engineering Technologists & Technicians | AD                     | N/A          | N/A            | N/A          | N/A            | N/A            | N/A            | N/A           |
| 25-1071  | Health Specialties Teachers, Postsecondary            | DOCT                   | \$53,440     | \$106,120      | \$132,470    | 240            | 280            | 16.7%          | 28            |
| 25-1194  | Career/Technical Education Teachers, Postsecondary    | BD+                    | \$40,460     | \$53,960       | \$60,710     | 230            | 230            | 0.0%           | 21            |
| 25-2031  | Secondary School Teachers                             | BD                     | \$48,020     | \$68,240       | \$78,340     | 760            | 810            | 6.6%           | 58            |
| 27-2022  | Coaches & Scouts                                      | BD                     | \$20,170     | \$44,410       | \$56,520     | 170            | 180            | 5.9%           | 25            |
| 29-1141  | Registered Nurses                                     | BD                     | \$56,460     | \$73,990       | \$82,750     | 2,470          | 2,700          | 9.3%           | 157           |
| 29-2010  | Clinical Laboratory Techs                             | BD                     | \$33,630     | \$50,970       | \$59,630     | 280            | 320            | 14.3%          | 23            |
| 29-2032  | Diagnostic Medical Sonographers                       | AD                     | \$58,040     | \$69,330       | \$74,970     | 100            | 110            | 10.0%          | 8             |
| 29-2055  | Surgical Technologists                                | PS                     | \$43,360     | \$47,330       | \$49,310     | N/A            | N/A            | N/A            | N/A           |
| 29-2061  | Licensed Practical & Licensed Vocational Nurses       | PS                     | \$45,210     | \$51,650       | \$54,870     | 940            | 1,010          | 7.4%           | 81            |
| 31-1014  | Nursing Assistants                                    | PS                     | N/A          | N/A            | N/A          | N/A            | N/A            | N/A            | N/A           |
| 31-1131  | Nursing Assistants                                    | PS                     | \$29,430     | \$34,950       | \$37,710     | 1,420          | 1,480          | 4.2%           | 181           |
| 31-9092  | Medical Assistants                                    | PS                     | \$31,930     | \$37,000       | \$39,530     | 510            | 600            | 17.6%          | 73            |
| 33-3051  | Police & Sheriff's Patrol Officers                    | MT OJT                 | \$41,840     | \$64,710       | \$76,140     | 470            | 510            | 8.5%           | 41            |
| 39-1098  | Supervisors - Personal Svc/Entertain't/Recr'n Workers | WK EXP                 | N/A          | N/A            | N/A          | 220            | 220            | 0.0%           | 23            |
| 41-3021  | Insurance Sales Agents                                | MT OJT                 | \$38,800     | \$69,660       | \$85,090     | 330            | 330            | 0.0%           | 29            |
| 41-4012  | Sales Representatives                                 | MT OJT                 | \$39,610     | \$71,450       | \$87,380     | 1,060          | 1,100          | 3.8%           | 109           |
| 43-1011  | Supervisors - Office & Administrative Support Workers | WK EXP                 | \$41,480     | \$59,730       | \$68,860     | 1,170          | 1,120          | -4.3%          | 108           |
| 43-3031  | Bookkeeping, Accounting & Auditing Clerks             | PS+                    | \$31,110     | \$44,160       | \$50,680     | 990            | 920            | -7.1%          | 98            |
| 43-4061  | Eligibility Interviewers, Government Programs         | MT OJT                 | \$41,290     | \$51,610       | \$56,770     | 300            | 320            | 6.7%           | 29            |
| 43-9061  | Office Clerks, General                                | ST OJT                 | \$27,500     | \$40,330       | \$46,750     | 2,860          | 2,770          | -3.1%          | 312           |
| 47-1011  | Supervisors - Construction & Extraction Workers       | WK EXP                 | \$50,480     | \$71,610       | \$82,170     | 280            | 290            | 3.6%           | 28            |
| 47-2031  | Carpenters  | LT OJT                 | \$38,700     | \$51,980       | \$58,620     | 600            | 510            | -15.0%         | 43            |
| 47-2111  | Electricians  | LT OJT                 | \$42,010     | \$71,870       | \$86,800     | 390            | 420            | 7.7%           | 45            |
| 49-1011  | Supervisors - Mechanics, Installers & Repairers       | WK EXP                 | \$44,980     | \$68,890       | \$80,840     | 250            | 250            | 0.0%           | 23            |

## 2023 High Priority Occupations for Lackawanna County Workforce Development Area

| SOC Code | SOC Title  | Educational Attainment | Wages (2022) |                |              | Employment     |                |                |               |
|----------|--|------------------------|--------------|----------------|--------------|----------------|----------------|----------------|---------------|
|          |  |                        | Entry Level  | Annual Average | Exper. Level | Estimated 2020 | Projected 2030 | Percent Change | Annual Demand |
| 49-3021  | Automotive Body & Related Repairers                    | LT OJT                 | \$34,160     | \$47,120       | \$53,590     | 200            | 200            | 0.0%           | 18            |
| 49-3023  | Automotive Service Technicians & Mechanics             | PS                     | \$29,860     | \$43,110       | \$49,740     | 640            | 640            | 0.0%           | 62            |
| 49-9041  | Industrial Machinery Mechanics                         | LT OJT                 | \$40,530     | \$54,060       | \$60,820     | 310            | 350            | 12.9%          | 32            |
| 49-9052  | Telecommunications Line Installers & Repairers         | LT OJT                 | \$54,890     | \$73,050       | \$82,140     | N/A            | N/A            | N/A            | N/A           |
| 49-9071  | Maintenance & Repair Workers, General                  | MT OJT                 | \$30,910     | \$45,120       | \$52,220     | 930            | 1,000          | 7.5%           | 97            |
| 51-1011  | Supervisors - Production & Operating Workers           | WK EXP                 | \$45,670     | \$64,260       | \$73,550     | 420            | 410            | -2.4%          | 39            |
| 51-2028  | Elec. & Electromechanical Assemblers                   | MT OJT                 | N/A          | N/A            | N/A          | 110            | 90             | -18.2%         | 8             |
| 51-4041  | Machinists   | LT OJT                 | \$35,830     | \$50,180       | \$57,350     | 210            | 230            | 9.5%           | 24            |
| 51-4121  | Welders, Cutters, Solderers & Brazers                  | MT OJT                 | \$38,740     | \$48,990       | \$54,120     | 240            | 290            | 20.8%          | 33            |
| 51-5112  | Printing Press Operators                               | MT OJT                 | \$32,730     | \$44,260       | \$50,020     | 270            | 230            | -14.8%         | 23            |
| 51-9011  | Chemical Equipment Operators & Tenders                 | MT OJT                 | N/A          | N/A            | N/A          | 80             | 80             | 0.0%           | 8             |
| 51-9061  | Inspectors, Testers, Sorters, Samplers & Weighers      | MT OJT                 | \$32,910     | \$44,630       | \$50,490     | 360            | 310            | -13.9%         | 34            |
| 53-1047  | Supervisors - Transportation & Material Moving Workers | WK EXP                 | \$37,370     | \$56,580       | \$66,180     | 400            | 420            | 5.0%           | 46            |
| 53-3032  | Heavy & Tractor-Trailer Truck Drivers                  | PS                     | \$40,310     | \$53,830       | \$60,600     | 1,650          | 1,760          | 6.7%           | 196           |
| 53-3033  | Light Truck Drivers                                    | ST OJT                 | \$24,780     | \$41,350       | \$49,630     | 800            | 850            | 6.3%           | 95            |
| 53-3058  | Passenger Vehicle Drivers                              | ST OJT                 | N/A          | N/A            | N/A          | 690            | 950            | 37.7%          | 121           |
| 53-7051  | Industrial Truck & Tractor Operators                   | ST OJT                 | \$35,770     | \$42,690       | \$46,150     | 590            | 630            | 6.8%           | 69            |

**Educational Attainment Abbreviations:**

- Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.
- Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.
- Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.
- Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.
- Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.
- Bachelor's Degree (**BD** or **BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.
- Master's Degree (**MD** or **MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.
- Doctoral Degree (**DOCT**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.